

Dayle O'Brien

Dayle's work and approach is driven by a belief that organisations can and should be places of opportunity for people to thrive and contribute positively to better futures. That, more often than not, finding the courage to step into these opportunities can be challenging for people.

Coaching philosophy and approach

Dayle has spent a 30-year career in Organisational Development and Design, moving in and out of employee and external consultant. She believes it deepens her understanding and appreciation for the different leadership lenses that organisations need to be viewed through and hones an appreciation for why organisations, and our relationships within them, can be so difficult to navigate.

Industry knowledge and experience

Dayle works with organisations from a range of angles: the whole organisational system to identify the barriers to working with greater ease and in closer alignment with the organisations purpose; teams and group coaching to focus in on the dynamics, relationships and better ways of working together; and one on one with individuals to develop greater selfawareness around their relationship with their organisation, their personal frames through which they view their world, and building the courage needed to step into the positive choices available to them.

Over the years Dayle has worked across many different organisations and diverse industries. She brings a wealth of wisdom and pragmatic approaches to her work.



Specialties

- Strengths-based approaches
- Leadership coaching and development
- Organisation design
- Organisational culture
- Aligning internal/external brand
- Whole system accelerated change (growth)
- Strategy
- Team effectiveness